



COUNCIL MEETING

15 December 2016

CENTRALLY EMPLOYED TEACHERS' PAY POLICY 2016

Mike Barker, Acting Chief Executive

EXECUTIVE SUMMARY

1. The purpose of this report is to agree a centrally employed teachers' pay policy 2016.
2. The School Teachers' Pay and Conditions Document (STPCD) 2016 requires local authorities to produce a pay policy which determines teachers' pay and the date at which it will determine teachers' annual pay reviews and establishes procedures for addressing teachers' grievances in relation to their pay.
3. There is no set format to which the policy statement must conform however, the STCPD provides statutory guidance issued by the Secretary of State, to which authorities must have regard when preparing policies.
4. The proposed Pay Policy covers all elements of the STPCD set out under main headings that are intended to demonstrate consistency in the Council's approach to pay across the teaching workforce and to highlight any differences.
5. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

RECOMMENDATION

6. It is recommended that Council approve the draft policy at Appendix 2 of the attached report.